

## ADVERTISEMENT

### DEPARTMENT OF TOURISM

*The Department of Tourism is an equal opportunity, affirmative action employer. It is our intention to promote representivity (race, gender, and disability) in the Department through the filling of these posts.*

**APPLICATIONS:** Applications, quoting the relevant reference number, must be forwarded to the attention of Chief Director: HR Management and Development at Department of Tourism, Private Bag X424, Pretoria, 0001, or hand delivered at Tourism House, 17 Trevenna Road, Sunnyside, Pretoria, or by email as provided.

**CLOSING DATE:** 12 June 2026 by 16:30 (Late applications will not be considered)

**NOTE:** Application must include a Z83 form and CV only. The electronic application must be in PDF format and made up of a single document file. Indicate the correct job title and the reference number of the post on the subject line of your email. Applications quoting the relevant reference number must be submitted on the new form Z83, obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). Received applications using the incorrect application for employment (old Z83) will not be considered. Each post(s) advert must be accompanied by its own application form for employment and must be fully completed, initialled, and signed by the applicant as instructed below. Failure to fully complete, initial, and sign the Z83 form will lead to the disqualification of the application during the selection process. All fields of Section A, B, C, and D of the Z83 must be completed in full. Section E, F, G (Due to the limited space on the Z83, it is acceptable for applicants to refer to their CV or see attached. However, the question related to conditions that prevent re-appointment under Part "F" must be answered, and the declaration signed. Only an updated comprehensive CV (with detailed previous experience, if any) and a completed and signed new Z83 application form are required. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview, following the communication from Human Resources, and such qualifications (s) and other related documents (s) will be in line with the requirements of the advert. Applicants in possession of foreign qualifications must be accompanied by an evaluation report issued by the South African Qualifications Authority (SAQA) (only when shortlisted). Applicants who do not comply with the abovementioned instructions/ requirements, as well as applications received late, will not be considered. Correspondence will be limited to shortlisted candidates only. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, and the other must be an integrity (ethical conduct) assessment. Candidates will further be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification, and employment verification). Some of the interviewed candidates for Senior Management level vacancies may be subjected to a 2-day competency assessment that will test generic competencies. Appointment validity will be conditional on the signing of the employment contract, performance agreement, and annual financial disclosure, and the applicant must attain a security clearance (vetting) applicable to the post. The Department reserves the right not to make an appointment. You are consenting to the Department of Tourism processing your personal information, subject to POPIA, by applying for this post.

**POST:** DEPUTY DIRECTOR: TOURISM INFRASTRUCTURE AND PRODUCT DEVELOPMENT (DT32/2026)

**SALARY:** R 1 101 468 per annum (Salary level 12), all-inclusive salary package. The remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension Fund and a flexible portion that may be structured according to personal needs within the relevant framework

**CENTRE:** Pretoria

**REQUIREMENTS:** A recognised NQF Level 7 qualification in Tourism/Development Economics or related studies. 5 years of relevant experience in tourism infrastructure related management of which 3 years must be at a supervisory level. Computer literacy MS Office Packages and Basic Project management. Knowledge of relevant Acts and Prescripts Knowledge of tourism management and development. Knowledge of project management systems.

Knowledge of Strategic capacity and leadership. Knowledge of Service delivery innovation. Understanding of Client orientation and customer focus. Understanding of People management and empowerment. Knowledge of financial management. Honesty and integrity. Knowledge of program and project management. Knowledge of change management. Knowledge and information management. Understanding of tourism policies and procedures. Knowledge of South Africa's domestic and international policies in relation to Tourism. Knowledge and understanding of South Africa regions and the continent. Communication. Analytical thinking. Networking skills. Diplomacy. Language proficiency and writing skills. Stakeholder management. Strategic planning. Financial management. Human resource management. A valid driver's license. Persons with disabilities that prevent them from driving will still be considered.

**DUTIES:**

The successful candidate will be responsible for facilitating the development and enhancement of tourism products across the IGR framework and in collaboration with industry; Auditing strategic tourism infrastructure across destination South Africa and prioritise those in need of urgent upgrades in preparation for target markets; Facilitating engagement with relevant authorities and identify interventions; Coordinating resource mobilisation for the identified products; Managing the identification and improvement of technology needs of product development; Doing a trend analysis of deployment of visitor enhancement technologies at various tourism sites; Engaging of operators of various product offerings on visitor friendly technologies; Coordinating resource mobilisation for implementation of visitor friendly technologies; Providing a strategic liaison and partnership function for product development; Researching product development donor funding opportunities; Liaising and advise community product owners on product development issues; Facilitating access to market and growth opportunities for community product owners.

**EE REQUIREMENTS:**

Coloured Male and White Male candidates as well as Youth and People with Disabilities are encouraged to apply.

**ENQUIRIES:**

Mr T Chauke Tel. (012) 444 6350

**EMAIL APPLICATION:**

[Recruitment3226@tourism.gov.za](mailto:Recruitment3226@tourism.gov.za)